Program Strategy Professional Standards Dept Police

DESIRED FUTURE

GOAL 2 - Public Safety

Desired Community Condition(s)

- 11. Residents are safe.
- 10. Residents feel safe.
- 52. Competent, well-trained motivated employees contribute to the achievement of City goals and objectives.

Measures of Outcome, Impact or Need

Among those that reported an incident to APD; rating of how APD responded to an incident1:

	2003	2005
Excellent	14%	16%
Very Good	21%	18%
Good	19%	25%
Fair	17%	19%
Poor	28%	20%

PROGRAM STRATEGY RESPONSE

Strategy Purpose

To provide ethical, professional direction and training to the department so that employees perform according to guiding principles of policing and the community has trust and confidence in the department.

Key Work Performed

- Investigate alleged misconduct by department personnel.
- Inspect and audit APD operations to determine compliance with National Accreditation standards and departmental policies
- Provide counseling services for sworn personnel, recruit pre-employment evaluations, train the Crisis Intervention Team (CIT) and respond to barricaded SWAT calls.

Planned Initiatives and Objectives

Accelerating IMprovement	(AIM)	Why is this measure important?
Increase the number of inspections.		Increasing the number of inspections will ensure the department is operating according to guiding principles and policies.

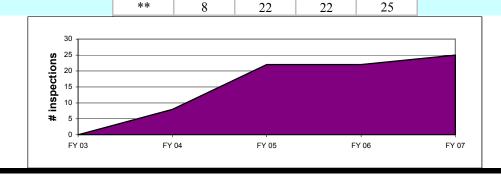
AIM POINTS

FY 05

TARGET

FY 07

FY 06



ACTUAL

FY 04

FY 03

Total Program Strategy Inputs Fund		Actual	Actual	Actual	Approved	Mid-year	Proposed	
		FY 03	FY 04	FY 05	FY 06	FY 06	FY 07	
Full Time Employees	General	Sworn	na	na	na	na		11
	General	Civilian	na	na	na	na		6
Budget (in 000's of dollars)	General	110	1,298	1,178	1,223	1,215	1,235	1,519

Service Activities

Inspections - 5121000

			Actual	Actual	Actual	Approved	Mid-year	Proposed	
	Input	Fund	FY 03	FY 04	FY 05	FY 06	FY 06	FY 07	
Budget (in 000's of dollars)	General	110	284	280	289	288	288	473	
Measures of Merit									
# inspections completed		Output	*	8	22		20	77	
# evidence specific inspections Output		Output	*	*	*		16	35	
# of evidence items out of compliance		O1:4	*	*	*		0	0	
with CALEA standards Quant		Quality	*				0	0	
% compliance with CALEA standards		Output	*	85%	86%		90%	100%	

Internal Affairs - 5120000

			Actual	Actual	Actual	Approved	Mid-year	Proposed	
	Input	Fund	FY 03	FY 04	FY 05	FY 06	FY 06	FY 07	
Budget (in 000's of dollars)	General	110	778	649	650	653	673	765	
Measures of Merit									
# early warning system hits		Output	24	51	83		**	70	
# investigations conducted		Output	414	541	659		**	670	
# employees disciplined		Output	*	*	307		**	338	
% investigations initiated within 30 days		Quality	*	*	100%		**	100%	
# citizen complaints received		Output	220	307	349		**	360	

Behavioral Sciences - 5184000

			Actual	Actual	Actual	Approved	Mid-year	Proposed	
	Input	Fund	FY 03	FY 04	FY 05	FY 06	FY 06	FY 07	
Budget (in 000's of dollars)	General	110	236	249	284	274	274	281	
Measures of Merit									
# critical incidents attended	Output	157	156	163		96	170		
# employees provided counseling services Output		164	171	110		68	185		
# recruit evaluations conducted		Output	126	105	121		58	170	

Strategic Accomplishments

Measure Explanation Footnotes

- ¹ City of Albuquerque, Citizens' Perceptions of Community Conditions survey
- * Measures unavailable for previous fiscal years.
- ** Data for Internal Affairs is based on calendar year.